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BOOK LAUNCH

*Racialization and Indigeneity
at Canadian Universities*

FRANCES HENRY, ENAKSHI DUA, CARL E. JAMES,
AUDREY KOBAYASHI, PETER LI,
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DISCUSSANTS

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January 12, 2-4pm, 519 Kaneff

The university is often regarded as a bastion of liberal democracy where equity and diversity are promoted and racism doesn't exist. In reality, the university still excludes many people and is a site of racialization that is subtle, complex, and sophisticated. While some studies do point to the persistence of systemic barriers to equity and diversity in higher education, in-depth analyses of racism, racialization, and Indigeneity in the academy are more notable for their absence. *The Equity Myth* is the first comprehensive, data-based study of racialized and Indigenous faculty members' experiences in Canadian universities.

A landmark study on racism in Canadian universities, *The Equity Myth* shows how the goal of achieving equity in higher education has been consistently promised, but never realized for racialized and Indigenous faculty members. It further reveals that the policies and diversity initiatives undertaken so far have only served to deflect criticism of a system that is doing little to change itself.

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